

# HEALTHY LIVING NATURAL FOODS

## APPLICATION FOR EMPLOYMENT

Healthy Living Natural Foods | 222 Dorset St., So. Burlington, VT 05403 | 802.863.2569 main | 802.863.2570 fax | [www.healthylivingmarket.com/jobs](http://www.healthylivingmarket.com/jobs)



We are an independently owned natural foods market, dedicated to bringing our community bountiful natural and organic products along with memorable service. If you would like to be part of this dynamic concept, carry on...

### ABOUT YOURSELF

LAST NAME : \_\_\_\_\_ FIRST NAME : \_\_\_\_\_

TODAY'S DATE : \_\_\_\_\_ HOME PHONE : \_\_\_\_\_

ADDRESS : \_\_\_\_\_ CITY, STATE & ZIP : \_\_\_\_\_

EMAIL ADDRESS : \_\_\_\_\_ ARE YOU AT LEAST 18 YEARS OLD? : \_\_\_\_\_

What is the best way to contact you? (circle one)                      phone                      email

If hired, can you furnish proof that you are eligible to work in this country? \_\_\_\_\_

Which days of the week are you available to work? \_\_\_\_\_

Hours per week desired (circle one)                      part time = < 32 hrs/week    ~or~    full time = > 32 hrs/week

Department desired (if you do not have a specific department in mind please list departments of interest) \_\_\_\_\_

Have you ever been employed by Healthy Living Natural Foods before? \_\_\_\_\_

If so, when? \_\_\_\_\_

Have you ever been convicted of any law violation (excluding traffic violations)? \_\_\_\_\_

If yes to the above question, please provide details. (conviction of a crime will not necessarily disqualify you from employment)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### EDUCATION

After each, please list name, years completed and diploma or degree earned.

High School : \_\_\_\_\_

Advanced, Specialized, or College Level : \_\_\_\_\_

### THOUGHTS

Tell us your ideas on customer service. What does it mean to you? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What can you personally contribute to Healthy Living Natural Foods? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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## APPLICATION FOR EMPLOYMENT (PAGE 2)

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**WORK HISTORY** Please list employers in consecutive order with last/current employer listed first. account for all periods of time including military service and periods of unemployment.

Employer 1 : \_\_\_\_\_ Location : \_\_\_\_\_ Phone# : \_\_\_\_\_

Job description/duties : \_\_\_\_\_

Pay scale (start & finish) : \_\_\_\_\_ Employment dates : \_\_\_\_\_

Supervisor (name & title) : \_\_\_\_\_ May we contact this person? : \_\_\_\_\_

Employer 2 : \_\_\_\_\_ Location : \_\_\_\_\_ Phone# : \_\_\_\_\_

Job description/duties : \_\_\_\_\_

Pay scale (start & finish) : \_\_\_\_\_ Employment dates : \_\_\_\_\_

Supervisor (name & title) : \_\_\_\_\_ May we contact this person? : \_\_\_\_\_

Employer 3 : \_\_\_\_\_ Location : \_\_\_\_\_ Phone# : \_\_\_\_\_

Job description/duties : \_\_\_\_\_

Pay scale (start & finish) : \_\_\_\_\_ Employment dates : \_\_\_\_\_

Supervisor (name & title) : \_\_\_\_\_ May we contact this person? : \_\_\_\_\_

**REFERENCES** Please list 3 references, 2 of which should be professional.

Reference 1 : \_\_\_\_\_ phone # : \_\_\_\_\_ relationship : \_\_\_\_\_

Reference 2 : \_\_\_\_\_ phone # : \_\_\_\_\_ relationship : \_\_\_\_\_

Reference 3 : \_\_\_\_\_ phone # : \_\_\_\_\_ relationship : \_\_\_\_\_

### PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING

I certify that all information provided in this application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer (except as previously noted) and past employers named in this application to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I UNDERSTAND THAT THIS APPLICATION OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE A CONTRACT OR EMPLOYMENT NOR GUARANTEES EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. I UNDERSTAND THAT IF I AM HIRED IT WILL BE AT THE WILL OF THE EMPLOYER, AND MY EMPLOYMENT MAY BE TERMINATED BY ME OR THE EMPLOYER, AT ANY TIME, WITHOUT ANY PROCEDURE OR FORMALITY, FOR ANY REASON OR FOR NO REASON, AND WITH HEALTHY LIVING'S SOLE OBLIGATION BEING PAYMENT OF WAGES EARNED THROUGH THE LAST DAY WORKED.

Healthy Living Natural Foods does not discriminate on the basis of age, race, creed, national origin, gender, ancestry, sexual preference, disability or marital status. It is Healthy Living's intention that all qualified applicants be given equal opportunity and that selection decisions be based on job related factors. Healthy Living Natural Foods is an equal opportunity employer.

I have read and understand the above statements. My signature gives my consent to these statements.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_